

## **Privacy Policy**

*This privacy policy is applicable to Bialik Hebrew Day School's public website. Our password protected Alumni Section is covered by our "Alumni Privacy Policy". Please refer to our alumni homepage to view this document.*

All personal information (information that identifies an individual) collected by Bialik Hebrew Day School ("Bialik"), via our website, is stored in a confidential database, and will only be used as a means to inform current and prospective parents and/or alumni of school events and similar information. Bialik does not rent, sell or trade this information to individuals or organizations outside of the School. Information collected from prospective parents is never used for fundraising purposes.

Access to personal information will be restricted to authorized Bialik personnel who require personal information to disseminate school publications, bulletins and updates. All Bialik personnel handling this information have been briefed on our privacy policy and procedures. Bialik is committed to maintaining the confidentiality and security of the personal information it collects and the privacy of the individuals who share their personal information with the School. Your information is kept secure via a secure database with restricted access and daytime monitoring. Please note that limited information about current Bialik families may be shared with specific partners, such as the Community Hebrew Academy of Toronto, or for specific purposes, such as to provide addresses to other current Bialik families for Bar or Bat Mitzvah invitations. Parents should consult an up-to-date copy of the Bialik parent manual for more information regarding the very few circumstances where their personal information and/or that of Bialik students may be shared outside of the School.

Individuals can contact Bialik's Privacy Officer via email at: "privacy\_officer@bialik.on.ca" to make an inquiry about the management of their information if they have concerns about the management of their information that they would like Bialik to investigate, or for further information on Bialik's privacy policy and procedures. Changes to personal information can be submitted to the school's secretaries or IT staff by telephoning the number set out above. To obtain access to your information, please submit a detailed written request, addressed to Bialik's Privacy Officer. Emails submitted to Bialik become property of Bialik and may be used for educational, fundraising and promotional purposes.

Bialik's website uses cookies to enhance visitors' browsing experience. While these cookies may store information, such as browser type and IP Address, they are in no way attached to personally identifying information such as a visitor's name, email address or phone number. These cookies are also stored on a secure web-server and are kept for no longer than one year.

Bialik uses a not-for-profit, third party service, CanadaHelps.org, to process our online donations. Website links referring to "Online Donations" or any variation thereof are external links, and direct the browser to the website of CanadaHelps.org, which is not governed by Bialik's privacy policy. Except where the donor opts to keep his or her donation(s) anonymous, personal information collected by CanadaHelps.org will be sent to Bialik and may be used to solicit future volunteer and/or financial support. Bialik reserves the right to contact donors in accordance with their selection of contact frequency on the CanadaHelps.org website. To view CanadaHelps.org's privacy policy, please visit:

[http://www.canadahelps.org/PrivacyAndSecurity/privacy\\_home.aspx](http://www.canadahelps.org/PrivacyAndSecurity/privacy_home.aspx)

For the terms of use governing this website, please review our "Terms of Use" agreement by clicking the link on our homepage.